



INDIAN SUCROSE LIMITED

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Familiarization Programme for Independent Directors

In accordance with SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 the Board has laid down the following familiarization programme for Independent Directors:

<u>Periodicity</u>	<u>Familiarization Programme / Coverage</u>
Introduction Programme (within 3 months of joining the Board)	<ul style="list-style-type: none"> • Nature of industry in which Company operates; • Business model of the Company; • General overview of the Company's business/ financials; • Roles, rights, responsibilities of IDs as per the Companies Act/ SEBI Regulations. • Company's Board meeting/ related processes; • Introduction to KMPs; • Introduction to other members of the Board of the Company; • Introduction to key officials of the Company; • Introduction to Board Committees & terms of references; • Plants/ site visits at the convenience of the ID concerned.
Annual Budget (within 2 months of close of F.Y.)	<ul style="list-style-type: none"> • Business Plan/ Budget for each business covering: <ul style="list-style-type: none"> - Key challenges/ developments - Company's strategy/ plans for the business/ key functions - Financial targets - Organization development plan, if required - Process/ system improvements, if required • Overall Company's plan & financials. • Areas of risks/ concerns.
Quarterly at Board Meetings (within 45 days of close of quarter)	<ul style="list-style-type: none"> • Overview of financial performance; • Overview of the business of the Company; • Salient developments/ initiatives taken by the Company; • On-going actions regarding Corporate Governance; • Changes in Law / Regulations/ Accounting Practices.
As needed by IDs	<ul style="list-style-type: none"> • Specific developments/ initiatives; • Any other areas so requested by IDs.

Details of the familiarisation programme(s) imparted to Directors including the independent directors for the Financial Year 2021-2022 are given below:

Details of the specific programme (s)	Frequency	Total no. of hours spent during year 2021-2022	Cumulative Hours (from 2015 -16)	Attendance by Independent Directors
<ul style="list-style-type: none"> • Overview of financial performance; • Overview of the business of the Company; • Salient developments/ initiatives taken by the Company; • On-going actions regarding Corporate Governance; • Changes in Law / Regulations/ Accounting Practices. 	Quarterly	2 hour	50	All
<ul style="list-style-type: none"> • Business Plan/ Budget for each business covering: <ul style="list-style-type: none"> - Key challenges/ developments - Company's strategy/ plans for the business/ key functions - Financial targets - Organization development plan, if required - Process/ system improvements, if required • Overall Company's plan & financials. 	Annually	4	30	All